



Moir Primary School

Parents Code of Conduct Policy

2025-2027

This policy is reviewed every two years and was agreed by the Governing Board of Moira Primary School in May 2025 and will be reviewed again in May 2027

Signed: _____ (Chair of Governors)

Date: _____

At Moira Primary School we are very fortunate to have a supportive and friendly parent body. Our parents recognise that educating children is a process that involves partnership between parents, class teachers and the school community.

As a partnership, our parents understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

We believe staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

The purpose of this policy is to provide a reminder to all parents, carers and visitors to our school about the expected conduct. This is so we can continue to grow, progress and achieve in an atmosphere of mutual understanding.

We expect parents, carers and visitors to:

- Respect the caring ethos of our school
- Understand that both teachers and parents need to work together for the benefit of their children
- Demonstrate that **all** members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour
- Work with the school to seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue
- Approach the school to help resolve any issues of concern
- Co-operate by following the policies published by the school
- Correct their own child's behaviour, where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour
- Avoid using staff as threats to admonish children's behaviour outside of school

In order to support a peaceful and safe school environment the school cannot tolerate parents, carers and visitors exhibiting the following:

- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child (such an approach to a child may be seen to be an assault on that child and may have legal consequences)
- Shouting, either in person or over the telephone
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats – threatening to do actual bodily harm to a member of school staff, governor, visitor, parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence
- Shaking or holding a fist towards another person
- Swearing – using loud/or offensive language, swearing, cursing, using profane language or displaying temper
- Pushing/Hitting/Spitting
- Racist or sexist comments
- Disruptive behaviour which interferes or threatens to interfere with the operation of the classroom, a member of staff's workspace, office area or any other area of the school grounds including team matches
- Damaging or destroying school property
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on school premises

- Smoking, vaping and consumption of alcohol or other drugs whilst on school property
- Dogs being brought onto school premises (other than assistance dogs)
- Abusive or threatening emails or text/voicemail/phone messages or other written communication (1)
- Inappropriate posting on Social Networking sites – defamatory, offensive or derogatory comments regarding the school or any of the pupils/parent/staff at the school on any social media sites.

Any concerns you may have about the school must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors, so they can be dealt with appropriately and effectively for all concerned (2).

Should **any** of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities and, if necessary, even ban the offending adult from entering the school grounds. Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.

(1) Abusive or threatening emails or text/voicemail/phone messages or other written communication

The governors at Moira Primary School consider this to be unacceptable. The safety and welfare of the staff is always a priority.

Any messages received of an inappropriate content or tone will be forwarded straight to the Headteacher who will respond to the sender within two working days. A message will inform the sender what has happened and will read as follows:

Due to the inappropriate tone or content of your message, it has been forwarded to the Headteacher. They will respond to you within two working days.

(2) Issues of conduct with the use of social media

Most people take part in online activities and social media. It's fun, interesting and keeps us connected. Within these spaces, however, we ask that you use common sense when discussing school life online.

'Think before you post' We ask that social media, whether public or private, should not be used to fuel campaigns and voice complaints against the school, school staff, parents or children. Any libelous or defamatory comments on any social network sites will be reported to the appropriate 'report abuse' section of the network site. The school will also expect that any parent/carer or pupil will remove such comments immediately. In serious cases the school will expect posts/comments to be removed immediately and will also consider its legal options to deal with any such misuse of social networking and other sites.

We take very seriously inappropriate use of social media by a parent to publicly humiliate or criticise another parent, member of staff or child. We will take and deal with this as a serious incident of school bullying.

We would expect that parents would make all persons responsible for collecting children aware of this policy. We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.